PROJECT TITLE
VTTC Modernization Project

IMPROVEMENT TIMELINE
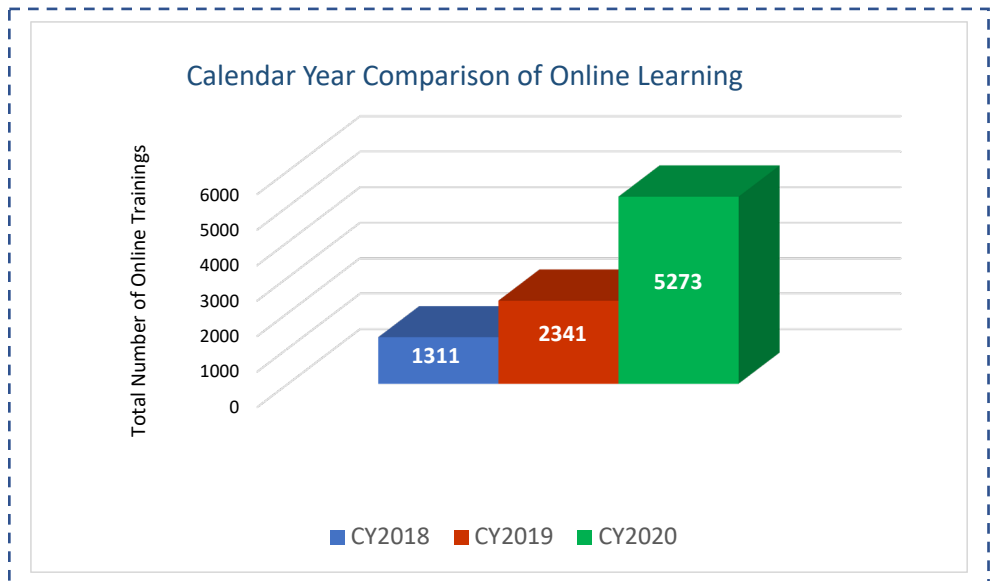Ongoing

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N/A

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More information about the VTrans Research Program, including additional Fact Sheets, can be found at:
http://vtrans.vermont.gov/planning/research

VTTC Modernization Project

Problem Statement

Inability to provide in person training during COVID crises as well as the opportunity to modernize training delivery leveraging technology for synchronous and asynchronous learning opportunities using virtual training and online learning. Training content should also be accessible on mobile devices.

Calendar Year Comparison of Online Learning

Methodology

The VTrans Training Center is modernizing in-person training to maximize the use of virtual classrooms and online formats to create efficiencies and minimize in person contact. Training content includes supervisory and leadership development training, health and safety training, technical training, municipal training and job specific training.

Next Steps

Employee adoption to virtual and eLearning opportunities has been extremely high. VTTC will continue to modernize to ensure business benefits from learning outcomes is realized.

Potential Impacts and VTrans Benefits

Virtual classrooms allow for live training in virtual group settings to maximize collaboration and relationship building across the Agency. eLearning is provided in a self-serve environment and can be completed at a convenient time and location for the employee. This format saves countless hours and costs in travel time, is beneficial to the environment, and allows employees real time access to training as soon as it is needed.