

# WHO YA GONNA CALL...

## CONTACT INFORMATION FOR THE VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

### FOR HELP WITH:

- Davis Bacon-Certified Payrolls & Wage Rates
- Contractor Compliance/Labor Compliance
- Prompt Pay Enforcement
- Disadvantaged Business Enterprise (DBE) Certification

**Contact: Sonya Boisvert** – Civil Rights Program Manager  
E-mail: [sonya.boisvert@vermont.gov](mailto:sonya.boisvert@vermont.gov) Phone: 802-279-1330

### FOR HELP WITH:

- Outreach, Recruitment, Retention & Training Programs
- Davis Bacon-Certified Payrolls & Wage Rates
- Contractor Compliance/Labor Compliance

**Contact: Tara Edson** – Civil Rights Program Coordinator  
E-mail: [tara.edson@vermont.gov](mailto:tara.edson@vermont.gov) Phone: 802-917-2368

### FOR HELP WITH:

- Workforce Development & Diversity
- Outreach, Recruitment, Retention & Training Programs
- Youth Programs
- Equal Employment Opportunity (EEO)/Complaints

**Contact: Rachel Campbell** – Civil Rights Deputy Director  
E-Mail: [rachel.Campbell@vermont.gov](mailto:rachel.Campbell@vermont.gov) Phone: 802-917-2582

### FOR HELP WITH

- Workforce Development & Diversity
- Equal Employment Opportunity (EEO)/Complaints
- DBE/Contractor Compliance/Labor Compliance/OJT
- All the above

**Contact: Colleen Montague** – Civil Rights Director  
E-Mail: [colleen.montague@vermont.gov](mailto:colleen.montague@vermont.gov) Phone: 802-777-2654

### FOR HELP WITH:

- OJT Program
- CDL Training Programs
- Workforce Training Programs
- Contractor Compliance/Labor Compliance

**Contact: Karen Brouillette** – Civil Rights Program Manager  
E-mail: [karen.brouillette@vermont.gov](mailto:karen.brouillette@vermont.gov) Phone: 802-917-8388

### FOR HELP WITH:

- Workforce Development & Diversity
- Outreach, Recruitment, Retention & Training Programs
- Youth Programs

**Contact: And Morse** – Civil Rights Program Manager  
E-mail: [And.Morse@vermont.gov](mailto:And.Morse@vermont.gov) Phone: 802-505-1329

### FOR HELP WITH

- Title VI Compliance
- ADA Compliance
- Data Collection and Reporting

**Contact: Tricia Martin** – Civil Rights Program Manager  
E-mail: [patricia.martin@vermont.gov](mailto:patricia.martin@vermont.gov) Phone: 802-595-6959

### FOR HELP WITH

- Workforce Development & Diversity
- Disadvantaged Business Enterprise (DBE)
- Outreach, Recruitment, Retention & Training Programs

**Contact: Neysha Stuart** – Civil Rights Program Coordinator  
E-Mail: [neysha.stuart@vermont.gov](mailto:neysha.stuart@vermont.gov) Phone: 802-793-0641

# USEFUL CR WEB SITES

## VTRANS CONTRACTOR CENTER

- [Davis – Bacon](#)
- [Poster Packages](#)
- [Contractor Compliance](#)
- [OJT – Contractor Information](#)

[vtrans.vermont.gov/civil-rights/doing-business/contractors-center](http://vtrans.vermont.gov/civil-rights/doing-business/contractors-center)

## USEFUL FORMS AND RESOURCES

- [Labor Compliance Manual for Contractors](#)
- [Civil Rights Compliance Requirements](#)
- [Equal Opportunity Toolkit for Contractors](#)
- [Hiring and Retaining a Diverse Workforce](#)

<https://vtrans.vermont.gov/civil-rights/forms>

## VTRANS DISADVANTAGED BUSINESS ENTERPRISE (DBE) CENTER

- [DBE Directory](#)
- [DBE Application](#)
- [Useful business assistance links](#)
- [Prompt pay compliance](#)
- [Contractor Reporting Site](#)

[vtrans.vermont.gov/civil-rights/doing-business/dbe-center](http://vtrans.vermont.gov/civil-rights/doing-business/dbe-center)

## TITLE VI & ADA

### VTrans Title VI

[vtrans.vermont.gov/civil-rights/compliance/titlevi](http://vtrans.vermont.gov/civil-rights/compliance/titlevi)

### Limited English Proficiency: A federal Interagency Website

[www.lep.gov](http://www.lep.gov)

### VTrans ADA Information

<https://vtrans.vermont.gov/civil-rights/compliance/ada>

## U.S. Department of Labor

[www.dol.gov/](http://www.dol.gov/)

### The Davis-Bacon Act

<https://www.dol.gov/agencies/whd/government-contracts/construction>

### U.S. Department of Labor Wage & Hour Division

[www.dol.gov/whd](http://www.dol.gov/whd)

### U.S. Department of Labor Davis-Bacon Related Acts FAQs

<https://www.dol.gov/agencies/whd/government-contracts/construction/fag>

### Occupational Outlook Handbook (OOH) - (great place to look for job descriptions)

[www.bls.gov/ooh/](http://www.bls.gov/ooh/)

### Davis-Bacon Wage Determinations (wage rates) by State

[sam.gov/content/home](http://sam.gov/content/home)

### U.S. Department of Labor Field Operations Handbook

<https://www.dol.gov/agencies/whd/field-operations-handbook>

### U.S. Department of Labor - Office of Federal Contract Compliance Programs

[www.dol.gov/ofccp/](http://www.dol.gov/ofccp/)

## OTHER USEFUL LINKS

### USDOT Civil rights Learning Center:

[www.civilrights.dot.gov/training-preparedness/civil-rights-learning-center-crlc](http://www.civilrights.dot.gov/training-preparedness/civil-rights-learning-center-crlc)

### FHWA Civil Rights

[www.fhwa.dot.gov/civilrights/](http://www.fhwa.dot.gov/civilrights/)

### FHWA Resource Center:

<https://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm>

### FHWA Form 1273

[www.fhwa.dot.gov/programadmin/contracts/1273/1273.pdf](http://www.fhwa.dot.gov/programadmin/contracts/1273/1273.pdf)

