

# Exciting Career Opportunities at the Vermont Agency of Transportation!!

Are you looking for a job in **Transportation Engineering**? Look no further...

We are seeking a passionate Civil Engineer to join our VTrans Structures and Hydraulics section. We are recruiting for one position at three different levels (Civil Engineer I, Civil Engineer II and Civil Engineer III). We are a fun and exciting group where you will gain diverse bridge design experience. At VTrans, civil (bridge) engineers are involved with all aspects of a project. Design opportunities include foundations, roadway, traffic, and structural bridge design, cost estimating, CADD drawing and much more. The Structures Section has a dedicated Project Scoping and Hydraulics unit - opportunities to work with these teams are available as well.

This position, **Civil Engineer I/II/III (Job Requisition #13962, #14081, #14082)**, is open to all State employees and external applicants.

If you would like more information about this position, please contact Carolyn Cota at (802) 917-4891.

## Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation\*
- 2+ weeks sick leave\*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Flexible Schedule
- Pension
- Telework Opportunities

\*Increases to 3 weeks (each) after 5 years of service and grows from there!

\*Un-used leave carries over into the next year!

## The Package

**Real Advancement & Benefits** that No One Can Top!

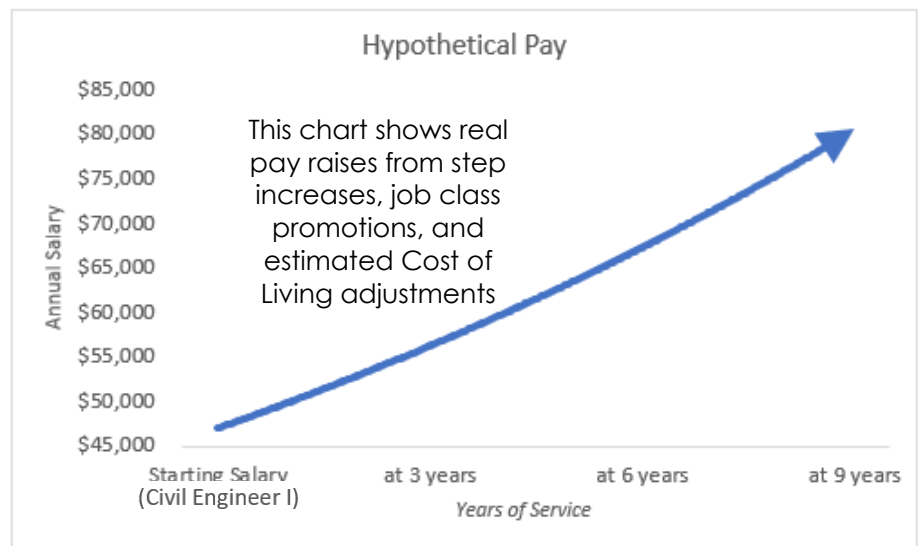
### Starting Pay Range

Civil Engineer I/II/III

**\$46K— \$56K annual salary**

### Raises

You are eligible for a step increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



## The Process

*What to expect during the hiring process.*

1. Posting open until April 22, 2021

*Due to state recruiting policy, you may not hear anything from us until the position closes.*

2. **Early May:** Interview panel reviews applicants
3. **Late May:** Selected candidates offered interviews
4. **Late May to Early June:** First interviews
5. **June:** Second interviews (If necessary)
6. **Late June to Early July:** Offer

### Interviews

Interviews will be panel style, with each panelist asking a few questions. You should expect to take up an entire hour, but 90 minutes have been allotted to provide for overrun.

The panel will ask you questions based on our analysis of the core competencies required for this position.

There may also be a short quiz to evaluate your critical thinking ability.

# The VTrans Experience

4,000+

Highway Structures

1,300+

Agency Employees

\$98+ M

Structure's Budget



Are you wondering if you qualify?...

## Option 1

## Option 2

## Option 3

Civil Engineer Level

III  
PG  
22

EDUCATION	Bachelor's in Civil Engineering
EXPERIENCE	2 years

EDUCATION	Bachelor's in Any Engineering
EXPERIENCE	3 years

EDUCATION	Bachelor's in Civil Engineering
EXPERIENCE	1 year of Graduate Coursework plus 1-year experience

II  
PG  
20

EDUCATION	Bachelor's in Civil Engineering
EXPERIENCE	1 year

EDUCATION	Bachelor's in Any Engineering
EXPERIENCE	2 years

EDUCATION	Bachelor's in Civil Engineering
EXPERIENCE	1 year of Graduate Coursework

I  
PG  
18

EDU	Bachelor's in Civil Engineering
EXPERIENCE	0 years

EDU	Bachelor's in Any Engineering
EXPERIENCE	1 year

EDU	Civil Engineering Student*
EXPERIENCE	0 years

\*College senior in the final semester majoring in civil engineering

\*\*Registration as a Professional Engineer qualifies you for Civil I, II, & III

Education and experience can be in planning, surveying, design, inspection, construction, research and statistics, testing, investigation, and maintenance of various types of civil engineering projects or operations, or **other closely related field**. If you feel that your skills are relevant, please apply.

### FOR MORE INFORMATION:

- ◆ <https://humanresources.vermont.gov/careers/explore/benefits>
- ◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: <https://vtranspdd.github.io/Recruiting/>

## Ready to get Started?

Head over to the State of Vermont Career site: <https://careers.vermont.gov/>

Use the keyword search box to locate positions matching the text

"Civil Engineer"

### Not sure you're a perfect fit?

Apply anyways! We value teaching and learning and there's plenty of room to grow

### Want to know more?

Contact Carolyn Carlson: [Carolyn.Cota@vermont.gov](mailto:Carolyn.Cota@vermont.gov)