

**EMPLOYMENT DIVERSITY IN HIGHWAY CONSTRUCTION**



VT Agency of Transportation

**ON-THE-JOB TRAINING (OJT) PROGRAM APPLICATION**

Name (First, M.I., Last):			Date:
Address:		City:	State: Zip:
Phone:	Email:		
Which of the following do you consider yourself (check all that apply)?			
American Indian or Alaskan Native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other:			
What country were you born in?		Is English your first language? Yes <input type="checkbox"/> No <input type="checkbox"/>	
What is your gender?	Are you 18 or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have reliable transportation? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have a valid Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/>		Do you have a Commercial Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>Employment Information, Work History and Education</b>			
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>		If yes, what do you do?:	
What kind of work do you want to do?:			
<b>EMPLOYMENT EXPERIENCE: List your last two employers, starting with the most recent first:</b>			
Employer:		Phone Number:	
Address (Street, City, State):			
Work Performed:			
Dates worked - From:		To:	Supervisor's Name:
Reason for Leaving:		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employer:		Phone Number:	
Address (Street, City, State):			
Work Performed:			
Dates worked - From:		To:	Supervisor's Name:
Reason for Leaving:		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
List additional construction related experience, including heavy equipment and/or vehicle experience:			
<b>EDUCATION</b>			
Highest level grade completed:		Do you have a H.S. Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	
List additional education or training received:			

Name: \_\_\_\_\_

Why are you interested in the OJT program?:

How did you find out about the OJT program?:

Please answer the following questions as honestly as you can:

1. Do you enjoy driving? Yes  Sometimes  No  How long you willing to drive to the work site?:
2. Do you feel comfortable working under pressure? Yes  Sometimes  No
3. Do you like physically challenging work? Yes  Sometimes  No  How many pounds can you lift on your own?
4. Are you comfortable with heights? Yes  Sometimes  No  Working around water? Yes  Sometimes  No
5. Do you like working outside? Yes  Sometimes  No  In all types of weather? Yes  No
6. Do noises from machinery and/or power tools bother you? Yes  Sometimes  No
7. Is there anything you will need help with in order to fully participate in the OJT program?:

REFERENCES: Please provide two work-related references (supervisor, co-worker, etc.) for us to contact:

Name	Phone Number	Email Address	How do you know them?	How long have you known them?

Are you available to work (check all that apply): Day Shift  Night Shift  Weekends  12 hour shifts  Overtime

Are you interested in earning your Commercial Drivers License? Yes  No  Maybe  I already have one

Are you interested in working for VTrans? Yes  No  Have you completed a VTrans temp. application? Yes  No

Apply for VTrans permanent positions online at: [www.careers.vermont.gov](http://www.careers.vermont.gov)

**Permissions and Signature**

*I give my permission for this information to be shared with prospective employers. I am interested in receiving more information about this and other VTrans programs.*

Signature:

Date:

PLEASE COMPLETE AND SEND THIS FORM TO:

Beth Meyer-Ehrich, EDHC Program Manager  
Office of Civil Rights and Labor Compliance  
VT Agency of Transportation  
219 N. Main Street  
Barre, VT 05641  
Phone: 802.522.4034  
Email: [beth.meyerehrich@vermont.gov](mailto:beth.meyerehrich@vermont.gov)

**PLEASE NOTE:** This is an Equal Employment Opportunity affirmative action program. Training and upgrading of minorities and women towards journeymen status is a primary objective.