

EMPLOYMENT DIVERSITY IN HIGHWAY CONSTRUCTION



ON-THE-JOB TRAINING (OJT) PROGRAM APPLICATION

Name (First, M.I., Last):			Date:
Address:		City:	State: Zip:
Phone:	Email:		
Which of the following do you consider yourself (check all that apply)? American Indian or Alaskan Native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Other: _____			
What country were you born in?		Is English your first language? Yes <input type="checkbox"/> No <input type="checkbox"/>	
What is your gender?	Are you 18 or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have reliable transportation? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have a valid Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/>		Do you have a Commercial Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employment Information, Work History and Education			
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>		If yes, what do you do?: _____	
What kind of work do you want to do?: _____			
EMPLOYMENT EXPERIENCE: List your last two employers, starting with the most recent first:			
Employer:		Phone Number:	
Address (Street, City, State): _____			
Work Performed: _____			
Dates worked - From: _____		To: _____	Supervisor's Name: _____
Reason for Leaving: _____		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employer:		Phone Number:	
Address (Street, City, State): _____			
Work Performed: _____			
Dates worked - From: _____		To: _____	Supervisor's Name: _____
Reason for Leaving: _____		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
List additional construction related experience, including heavy equipment and/or vehicle experience: _____ _____			
EDUCATION			
Highest level grade completed: _____		Do you have a H.S. Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	
List additional education or training received: _____ _____			

Name: _____

Why are you interested in the OJT program?:

How did you find out about the OJT program?:

Please answer the following questions as honestly as you can:

1. Do you enjoy driving? Yes Sometimes No How long you willing to drive to the work site?:
2. Do you feel comfortable working under pressure? Yes Sometimes No
3. Do you like physically challenging work? Yes Sometimes No How many pounds can you lift on your own?
4. Are you comfortable with heights? Yes Sometimes No Working around water? Yes Sometimes No
5. Do you like working outside? Yes Sometimes No In all types of weather? Yes No
6. Do noises from machinery and/or power tools bother you? Yes Sometimes No
7. Is there anything you will need help with in order to fully participate in the OJT program?:

REFERENCES: Please provide two work-related references (supervisor, co-worker, etc.) for us to contact:

Name	Phone Number	Email Address	How do you know them?	How long have you known them?

Are you available to work (check all that apply): Day Shift Night Shift Weekends 12 hour shifts Overtime

Are you interested in earning your Commercial Drivers License? Yes No Maybe I already have one

Are you interested in working for VTrans? Yes No Have you completed a VTrans temp. application? Yes No

Apply for VTrans permanent positions online at: www.careers.vermont.gov

Permissions and Signature

I give my permission for this information to be shared with prospective employers. I am interested in receiving more information about this and other VTrans programs.

Signature: _____

Date: _____

PLEASE COMPLETE AND SEND THIS FORM TO:

Beth Meyer-Ehrich, EDHC Program Manager
Office of Civil Rights and Labor Compliance
VT Agency of Transportation
One National Drive
Montpelier, VT 05633-5001
Phone: 802.828.2715
Email: beth.meyerehrich@vermont.gov

PLEASE NOTE: This is an Equal Employment Opportunity affirmative action program. Training and upgrading of minorities and women towards journeymen status is a primary objective.