

ON-THE-JOB TRAINING PROGRAM



HAVE YOU EVER DREAMED OF:

- ◆ Working outside in a physically demanding job?
- ◆ Being a heavy equipment operator?
- ◆ Being part of a team on a construction project?
- ◆ Earning a livable wage and the chance to earn overtime pay?
- ◆ Starting a new career or advancing in your current one?

IF SO, WE MAY HAVE THE PERFECT JOB OPPORTUNITY FOR YOU!

WHAT IS THE OJT PROGRAM?

On-The-Job Training (OJT) is an equal employment opportunity affirmative action program. Training and upgrading of minorities and women toward journeyman status is a primary objective.

We want to diversify the workforce, provide you with meaningful training, and help you either advance in your current career or find a new career path. A typical On-The-Job Training placement is 520 hours, but the goal is for you to become a permanent, valued member of the contractor's workforce.

WORKING TOGETHER TO MAKE IT HAPPEN

TO GET STARTED:

- Complete and submit an OJT PROGRAM APPLICATION (available online or by calling the number below).
- Participate in an OJT Assessment – which is a one-on-one meeting with the OJT Program Manager.

JOB PLACEMENT:

- We work with you to locate a project that interests you and is within a reasonable commuting distance.**
- You complete a job application and interview with the prime contractor on the project.
- If hired as an OJT, there is a two-week probationary period. After this time, the OJT Program Manager will come to the job site to do an on-site OJT orientation and enrollment.

****PLEASE NOTE:** We only refer applicants in whom we have confidence that they are appropriate for the program. We don't believe in placing individuals on projects simply because they are eligible.

SUPPORTIVE SERVICES INCLUDE:

- Steel-toed boots and tools (if needed) for the job;
- Regular communication with and support from the OJT Program Manager; and
- Funding of other training opportunities.

FOR MORE INFORMATION

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