

WHO YA GONNA CALL...

CONTACT INFORMATION FOR THE VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

FOR HELP WITH:

- DAVIS BACON-CERTIFIED PAYROLLS & WAGE RATES
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE
- PROMPT PAY ENFORCEMENT
- DISADVANTAGED BUSINESS ENTERPRISE (DBE) CERTIFICATION

CONTACT:

SONYA BOISVERT – CIVIL RIGHTS PROGRAM MANAGER

E-MAIL: SONYA.BOISVERT@VERMONT.GOV

PHONE: 802-828-2644 CELL: 802-279-1330

FOR HELP WITH:

- OJT PROGRAM
- Workforce TRAINING PROGRAMS
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE

CONTACT:

BETH MEYER-EHRICH – CIVIL RIGHTS PROGRAM MANAGER

E-MAIL: BETH.MEYEREHRICH@VERMONT.GOV

PHONE: 802-828-2715 CELL: 802-522-4034

FOR HELP WITH:

- TITLE VI COMPLIANCE
- ADA COMPLIANCE
- EQUAL EMPLOYMENT OPPORTUNITY (EEO)/COMPLAINTS

CONTACT:

SUE HACKNEY – CIVIL RIGHTS & LABOR COMPLIANCE DEPUTY CHIEF

E-MAIL: SUSAN.HACKNEY@VERMONT.GOV

PHONE: 802-828-5858 CELL: 802-249-9291

FOR HELP WITH:

- WORKFORCE DEVELOPMENT & DIVERSITY
- OUTREACH, RECRUITMENT, RETENTION & TRAINING PROGRAMS
- DBE AND SMALL BUSINESS SUPPORTIVE SERVICES
- YOUTH PROGRAMS

CONTACT:

AND MORSE – CIVIL RIGHTS PROGRAM MANAGER

E-MAIL: AND.MORSE@VERMONT.GOV

PHONE: 802-828-4002 CELL: 802-505-1329

FOR HELP WITH:

- ALL OF THE ABOVE
- EQUAL EMPLOYMENT OPPORTUNITY (EEO)
- WORKFORCE DEVELOPMENT & DIVERSITY

CONTACT: LORI VALBURN – CIVIL RIGHTS & LABOR COMPLIANCE CHIEF

E-MAIL: LORI.VALBURN@VERMONT.GOV

PHONE: 802-828-5561 CELL: 802-777-6262

GENERAL INFORMATION

- CIVIL RIGHTS PROGRAM SUPPORT, SCHEDULING & RESOURCES
- CDL TRAINING PROGRAMS
- PROGRAMMING & FINANCIAL SERVICES

CONTACT: KAREN BROUILLETTE – CIVIL RIGHTS PROGRAM COORDINATOR

E-MAIL: KAREN.BROUILLETTE@VERMONT.GOV

PHONE: 802-828-3556 CELL: 802-917-8388

GENERAL INFORMATION

VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

ONE NATIONAL LIFE DRIVE

MONTPELIER, VT 05633-5001

FAX: 802-828-1047

VTRANS.VERMONT.GOV/CIVIL-RIGHTS



USEFUL CR WEB SITES

VTRANS DISADVANTAGED BUSINESS ENTERPRISE (DBE)/PROMPT PAY

- DBE DIRECTORY
- DBE APPLICATION
- USEFUL BUSINESS ASSISTANCE LINKS
- PROMPT PAY COMPLIANCE

VTRANS.VERMONT.GOV/CIVIL-RIGHTS/DOING-BUSINESS/DBE-CENTER

TITLE VI & ADA

VTRANS TITLE VI

VTRANS.VERMONT.GOV/CIVIL-RIGHTS/COMPLIANCE/TITLEVI

LIMITED ENGLISH PROFICIENCY: A FEDERAL INTERAGENCY WEBSITE

WWW.LEP.GOV

FHWA ENVIRONMENTAL JUSTICE WEBPAGE

FHWA.DOT.GOV/ENVIRONMENT/ENVIRONMENTAL_JUSTICE/

FTA TITLE VI WEBPAGE

WWW.TRANSIT.DOT.GOV/REGULATIONS-AND-GUIDANCE/CIVIL-RIGHTS-ADA/CIVIL-RIGHTSADA

U.S. DEPARTMENT OF LABOR

WWW.DOL.GOV/

THE DAVIS-BACON ACT

WWW.DOL.GOV/WHD/REGS/STATUTES/DBRA.HTM

U.S. DEPARTMENT OF LABOR WAGE & HOUR DIVISION

WWW.DOL.GOV/WHD

U.S. DEPARTMENT OF LABOR DAVIS-BACON RELATED ACTS FAQs

WWW.DOL.GOV/WHD/PROGRAMS/DBRA/FAQS.HTM

U.S. DEPARTMENT OF LABOR - OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

WWW.DOL.GOV/OFCCP/

OCCUPATIONAL OUTLOOK HANDBOOK (OOH) - (GREAT PLACE TO LOOK FOR JOB DESCRIPTIONS)

WWW.BLS.GOV/OOH/

DAVIS-BACON WAGE DETERMINATIONS (WAGE RATES) BY STATE

WWW.WDOL.GOV/DBA.ASPX#0

U.S. DEPARTMENT OF LABOR PREVAILING WAGE RESOURCE BOOK

WWW.DOL.GOV/WHD/GOVCONTRACTS/PWRB/TOC.HTM

OTHER IMPORTANT SITES

FHWA CIVIL RIGHTS

WWW.FHWA.DOT.GOV/CIVILRIGHTS/

FHWA RESOURCE CENTER:

[HTTPS://WWW.FHWA.DOT.GOV/RESOURCECENTER/TEAMS/CIVILRIGHTS/INDEX.CFM](https://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm)

FHWA Form 1273

WWW.FHWA.DOT.GOV/PROGRAMADMIN/CONTRACTS/1273/1273.PDF

FHWA DAVIS-BACON AND RELATED ACTS QUESTION AND ANSWERS

WWW.FHWA.DOT.GOV/CONSTRUCTION/CONTRACTS/DBRA_QA.PDF

FEDERAL AID ESSENTIALS FOR LOCAL PUBLIC AGENCIES/CIVIL RIGHTS

WWW.FHWA.DOT.GOV/FEDERAL-AIDESSENTIALS/CATMOD.CFM?ID=1

USDOT CIVIL RIGHTS LEARNING CENTER:

WWW.CIVILRIGHTS.DOT.GOV/TRAINING-PREPAREDNESS/CIVIL-RIGHTS-LEARNING-CENTER-CRLC