

WHO YA GONNA CALL...

CONTACT INFORMATION FOR THE VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

FOR HELP WITH:

- DAVIS BACON-CERTIFIED PAYROLLS & WAGE RATES
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE
- PROMPT PAY ENFORCEMENT
- DISADVANTAGED BUSINESS ENTERPRISE (DBE) CERTIFICATION

CONTACT:

SONYA BOISVERT – CIVIL RIGHTS PROGRAM MANAGER
E-MAIL: SONYA.BOISVERT@VERMONT.GOV
CELL: 802-279-1330

FOR HELP WITH:

- TITLE VI COMPLIANCE
- ADA COMPLIANCE
- EQUAL EMPLOYMENT OPPORTUNITY (EEO)/COMPLAINTS

CONTACT:

SUE HACKNEY – CIVIL RIGHTS & LABOR COMPLIANCE DEPUTY CHIEF
E-MAIL: SUSAN.HACKNEY@VERMONT.GOV
CELL: 802-249-9291

FOR HELP WITH:

- WORKFORCE DEVELOPMENT & DIVERSITY
- EQUAL EMPLOYMENT OPPORTUNITY (EEO)
- ALL OF THE ABOVE

CONTACT: LORI VALBURN – CIVIL RIGHTS & LABOR COMPLIANCE CHIEF

E-MAIL: LORI.VALBURN@VERMONT.GOV
CELL: 802-777-6262

FOR HELP WITH:

- OJT PROGRAM
- CDL TRAINING PROGRAMS
- WORKFORCE TRAINING PROGRAMS
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE

CONTACT:

KAREN BROUILLETTE – CIVIL RIGHTS PROGRAM COORDINATOR
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CELL: 802-917-8388

FOR HELP WITH:

- WORKFORCE DEVELOPMENT & DIVERSITY
- OUTREACH, RECRUITMENT, RETENTION & TRAINING PROGRAMS
- YOUTH PROGRAMS

CONTACT:

AND MORSE – CIVIL RIGHTS PROGRAM MANAGER
E-MAIL: AND.MORSE@VERMONT.GOV
CELL: 802-505-1329

FOR HELP WITH:

- WORKFORCE DEVELOPMENT & DIVERSITY
- DBE/CONTRACTOR COMPLIANCE/LABOR COMPLIANCE/OJT
- OUTREACH, RECRUITMENT, RETENTION & TRAINING PROGRAMS
- YOUTH PROGRAMS

CONTACT: COLLEEN MONTAGUE – CIVIL RIGHTS PROGRAM SUPERVISOR

E-MAIL: COLLEEN.MONTAGUE@VERMONT.GOV
CELL: 802-777-2654



VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

219 NORTH MAIN STREET
BARRE, VT 05641
FAX: 802-479-5506

VTRANS.VERMONT.GOV/CIVIL-RIGHTS

USEFUL CR WEB SITES

VTRANS DISADVANTAGED BUSINESS ENTERPRISE (DBE)/PROMPT PAY

- DBE DIRECTORY
- DBE APPLICATION
- USEFUL BUSINESS ASSISTANCE LINKS
- PROMPT PAY COMPLIANCE

VTRANS.VERMONT.GOV/CIVIL-RIGHTS/DOING-BUSINESS/DBE-CENTER

TITLE VI & ADA

VTRANS TITLE VI

VTRANS.VERMONT.GOV/CIVIL-RIGHTS/COMPLIANCE/TITLEVI

LIMITED ENGLISH PROFICIENCY: A FEDERAL INTERAGENCY WEBSITE

WWW.LEP.GOV

FHWA ENVIRONMENTAL JUSTICE WEBPAGE

https://www.fhwa.dot.gov/environment/environmental_justice/ej_at_dot/

FTA TITLE VI WEBPAGE

www.transit.dot.gov/regulations-and-guidance/civil-rights-ada/civil-rightsada

VTRANS ADA INFORMATION

<https://vtrans.vermont.gov/civil-rights/compliance/ada>

OTHER IMPORTANT SITES

FHWA CIVIL RIGHTS

www.fhwa.dot.gov/civilrights/

FHWA RESOURCE CENTER:

<https://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm>

FHWA FORM 1273

www.fhwa.dot.gov/programadmin/contracts/1273/1273.pdf

U.S. DEPARTMENT OF LABOR

www.dol.gov/

THE DAVIS-BACON ACT

<https://www.dol.gov/agencies/whd/government-contracts/construction>

U.S. DEPARTMENT OF LABOR WAGE & HOUR DIVISION

www.dol.gov/whd

U.S. DEPARTMENT OF LABOR DAVIS-BACON RELATED ACTS FAQs

www.dol.gov/whd/programs/dbra/faqs.htm

OCCUPATIONAL OUTLOOK HANDBOOK (OOH) - (GREAT PLACE TO LOOK FOR JOB DESCRIPTIONS)

www.bls.gov/oooh/

DAVIS-BACON WAGE DETERMINATIONS (WAGE RATES) BY STATE

<https://beta.sam.gov/>

U.S. DEPARTMENT OF LABOR FIELD OPERATIONS HANDBOOK

<https://www.dol.gov/agencies/whd/field-operations-handbook>

U.S. DEPARTMENT OF LABOR - OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS www.dol.gov/ofccp/

FEDERAL AID ESSENTIALS FOR LOCAL PUBLIC AGENCIES/CIVIL RIGHTS

www.fhwa.dot.gov/federal-aidesentials/catmod.cfm?id=1

USDOT CIVIL RIGHTS LEARNING CENTER:

www.civilrights.dot.gov/training-preparedness/civil-rights-learning-center-crlc