

## Exciting Career Opportunities at the Vermont Department of Motor Vehicles!!

Do you enjoy interacting with people and want a fulfilling career in the Motor Vehicle Industry? Look no further... This is an exciting opportunity to support Vermonters by working at the Department of Motor Vehicles. You will get to administer examinations for motor vehicle operator's licenses including commercial driver licenses via road tests. This is a unique position offering you the opportunity to work both in and out of an office!

### Department of Motor Vehicles' Mission Statement:

With a commitment to excellence, the dedicated employees of DMV strive to provide the highest level of customer service, through the administration of motor vehicle laws and the promotion of highway safety.

### Department of Motor Vehicles' Core Values:

Integrity, Accountability, Professionalism and Accuracy / Quality of Information

### Benefits

- Health & Dental Insurance
- 2+ weeks vacation\*
- 2+ weeks sick leave\*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Pension
- Union Membership
- Tuition Reimbursement
- Employee Assistance Program

\*Increases to 3 weeks (each) after 5 years of service and grows from there!

\*Un-used leave carries over into the next year!

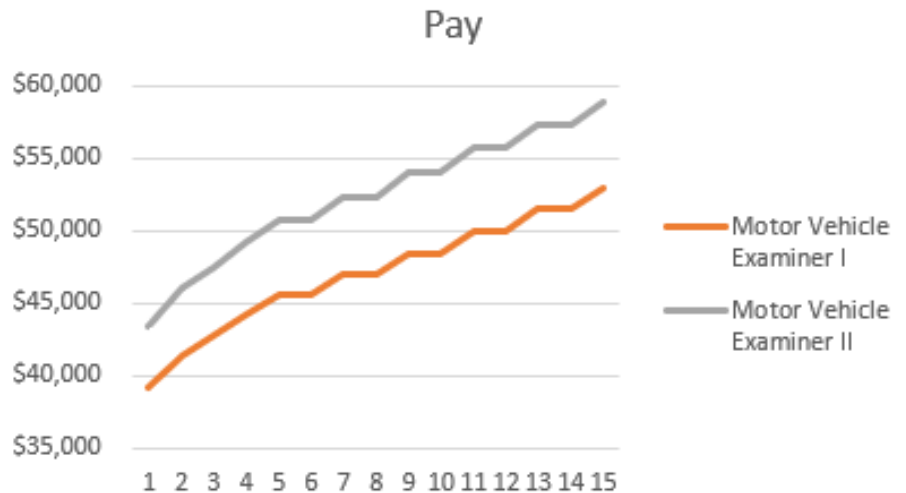
## The Package: Real Advancement & Benefits that No One Can Top!

### Starting Pay Range

Motor Vehicle Examiner I and II  
**\$39K— \$43K Annual Salary**

### Raises

You are eligible for a step increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



## Ready to get Started?

Head over to the State of Vermont Career site:

[careers.vermont.gov](https://careers.vermont.gov). Use the keyword search box to locate positions matching the text "Motor Vehicle Examiner" or use this QR Code!

### Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow

### Want to know more?

Contact [hiredmv@vermont.gov](mailto:hiredmv@vermont.gov)



8.11.2023 EXAM

# The Department of Motor Vehicles Experience

203,000+

Credentials Issued

167,000+

Customers Serviced In-Person

1,000,000+

Transactions Processed  
Per Year

## Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

Motor Vehicle Examiner

Motor Vehicle Examiner I  
PG 17

Option 1

EDUCATION
High School diploma or equivalent
EXPERIENCE
3+ years work experience including one year of public contact functions

Option 2

EDUCATION
1 year of full time college coursework
EXPERIENCE
2+ years work experience including one year of public contact functions

Motor Vehicle Examiner II  
PG 19

EDUCATION
High School diploma or equivalent
EXPERIENCE
4+ years work experience including one year of public contact functions

EDUCATION
1 year of full time college coursework
EXPERIENCE
3+ years work experience including one year of public contact functions

### Special Requirement:

An applicant must agree to be finger-printed and pass a background investigation to be eligible for this position. The background investigation may include criminal, financial and traffic records checks.

### FOR MORE INFORMATION:

- ◆ <https://dmv.vermont.gov/careers>
- ◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: [careers.vermont.gov](https://careers.vermont.gov)