

# Exciting Career Opportunities at the Vermont Agency of Transportation!!

Are you looking for a job in **Transportation Maintenance**? Look no further... This is an exciting opportunity to perform maintenance work for the Agency of Transportation (AOT) involving a variety of tasks relating to the state transportation system. The position is responsible for routine road maintenance and repair work. Duties typically require the use of a variety of tools and vehicles.

Dedicated to supporting the VTrans Mission: **“Through excellent customer service, provide for the safe and efficient movement of people and goods in a socially, economically, and environmentally sustainable manner.”**

## Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation\*
- 2+ weeks sick leave\*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Pension
- Annual Stipend for Clothing
- Snow Season Status pay
- Incentive-based Wellness Program
- Tuition Reimbursement
- Qualified Employer for Public Service Student Loan Forgiveness Program

\*Increases to 3 weeks (each) after 5 years of service and grows from there!

\*Un-used leave carries over into the next year!

## The Package

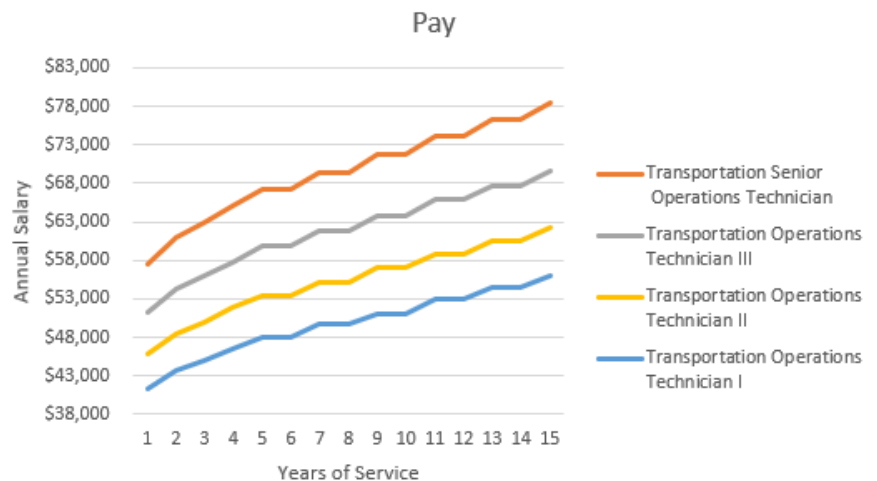
**Real Advancement & Benefits** that No One Can Top!

### Starting Pay Range

Transportation Apprentice Maintenance Worker — AOT Senior Maintenance Worker  
**\$41K— \$57K Starting salary**

### Raises

You are eligible for a step Increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



## Ready to get Started?

Head over to the State of Vermont Career site:

[careers.vermont.gov](https://careers.vermont.gov). Use the keyword search box to locate positions matching the text "Maintenance Worker" or use this QR Code!

## Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow!

## Want to know more?

Contact Todd Law: [Todd.Law@vermont.gov](mailto:Todd.Law@vermont.gov)

7.14.23 TMW



# The VTrans Experience

250+

Plow Trucks

1,300+

Agency Employees

14,000+

Miles of Local and State Roadway

## Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

Transportation Operations Technician Level

Transportation Senior  
Operations Technician\*  
PG 24

### Option 1

EDUCATION  
High School Diploma or  
Equivalent

EXPERIENCE  
2 years including  
supervisory experience

### Option 2

EXPERIENCE  
1 year or more as a  
Transportation Operations  
Technician III

Transportation Operations  
Technician III \*  
PG 22

EDUCATION  
High School Diploma or  
Equivalent

EXPERIENCE  
3 years

EXPERIENCE  
2 years or more as a  
Transportation Operations  
Technician II

Transportation Operations  
Technician II \*  
PG 20

EDUCATION  
High School Diploma or  
Equivalent

EXPERIENCE  
1 year

EXPERIENCE  
Completion of probation  
as a Transportation  
Operations Technician I &  
a Class A Commercial  
Driver's License (CDL) with  
Tanker endorsement

Transportation Operations  
Technician I\*\*  
PG 18

EXPERIENCE  
0 years

\*Possession of a Commercial Driver's License (CDL) is required.

\*\*A valid driver's license is required.

### FOR MORE INFORMATION:

- ◆ [vtrans.vermont.gov/aot-recruitment](http://vtrans.vermont.gov/aot-recruitment)
- ◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: [careers.vermont.gov](http://careers.vermont.gov)