

# Exciting Career Opportunities at the Vermont Agency of Transportation!!



Are you a **Technician** looking for a job in Transportation? Look no further... The Vermont Agency of Transportation (VTrans) plans, develops, implements, and manages a statewide transportation network—including roads, bridges, railroads, airports, park-and-rides, bicycle and pedestrian facilities, and public transportation facilities and services. Located within the Agency of Transportation there are many opportunities to be found in the following fields: Bridge Engineering, Roadway and Pavement Design, Geotechnical Engineering, Materials, Construction Engineering, Rail Road Engineering, Aviation and Hydraulics.

Dedicated to supporting the VTrans Mission:

**“Through excellent customer service, provide for the safe and efficient movement of people and goods in a socially, economically, and environmentally sustainable manner.”**

## Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation\*
- 2+ weeks sick leave\*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Pension
- Telework Opportunities\*\*
- Incentive-based Wellness Program
- Tuition Reimbursement
- Qualified Employer for Public Service Student Loan Forgiveness Program

\*Increases to 3 weeks (each) after 5 years of service and grows from there!

\*Un-used leave carries over into the next year!

\*\*1 day per week after 6-months of service.

## The Package

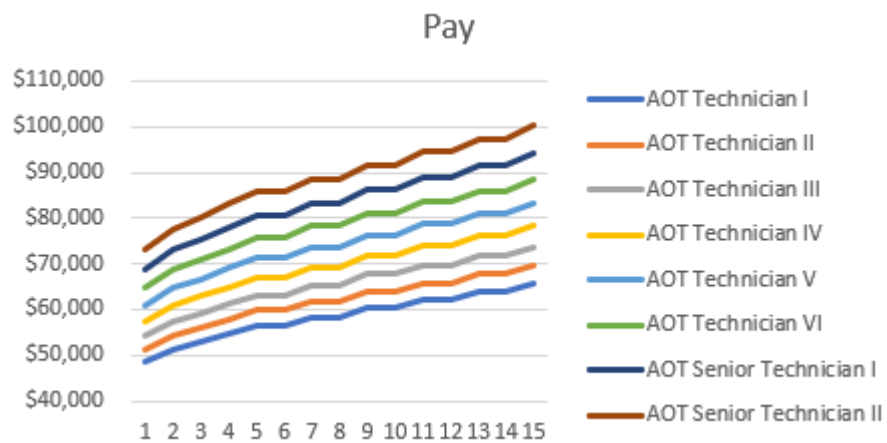
**Real Advancement & Benefits** that No One Can Top!

### Starting Pay Range

AOT Technician I —  
AOT Senior Technician II  
**\$48K— \$73K Starting salary**

### Raises

You are eligible for a step Increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



## Ready to get Started?

Head over to the State of Vermont Career site:

[careers.vermont.gov](https://careers.vermont.gov), Use the keyword search box to locate positions matching the text "AOT Technician" or use this QR code!

## Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow

## Want to know more?

Contact Carolyn Cota: [Carolyn.Cota@vermont.gov](mailto:Carolyn.Cota@vermont.gov)



# The VTrans Experience

250+

Plow Trucks

1,300+

Agency Employees

14,000+

Miles of Local and State Roadway

## Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

		Option 1	Option 2	Option 3	Option 4
Sr. Technician Level	II PG 28	EDUCATION Bachelor's degree *	EDUCATION Associate degree**		
		EXPERIENCE 6 years of experience ****	EXPERIENCE 8 years of experience ****	EXPERIENCE 3+ years as Sr. Technician I	
	I PG 27	EDUCATION Bachelor's degree*	EDUCATION Associate degree**		
		EXPERIENCE 6 years of experience ***	EXPERIENCE 8 years of experience ***	EXPERIENCE 4+ years as Technician VI	
Technician Level	VI PG 26	EDUCATION Bachelor's degree*	EDUCATION Associate degree**	EDUCATION High School Diploma	
		EXPERIENCE 6 years of experience***	EXPERIENCE 8 years of experience***	EXPERIENCE 10 years of experience***	EXPERIENCE 2+ years as Technician V
	V PG 25	EDUCATION Bachelor's degree*	EDUCATION Associate degree**	EDUCATION High School Diploma	
		EXPERIENCE 4 years of experience***	EXPERIENCE 6 years of experience ***	EXPERIENCE 8 years of experience ***	EXPERIENCE 2+ years as Technician IV
	IV PG 24	EDUCATION Bachelor's degree*	EDUCATION Associate degree**	EDUCATION High School Diploma	
		EXPERIENCE 2 years of experience***	EXPERIENCE 4 years of experience***	EXPERIENCE 6 years of experience ***	EXPERIENCE 1 year as Technician III
	III PG 23	EDUCATION Bachelor's degree *	EDUCATION Associate degree**	EDUCATION High School Diploma	
	EXPERIENCE 1 year of experience***	EXPERIENCE 3 years of experience***	EXPERIENCE 5 years of experience ***	EXPERIENCE 1 year as Technician II	
	II PG 22	EDUCATION Bachelor's degree*	EDUCATION Associate degree **	EDUCATION High School Diploma	
			EXPERIENCE 2 years experience***	EXPERIENCE 4 years experience ***	EXPERIENCE 1 year as Technician I
	I PG 21		EDUCATION Associate's degree **	EDUCATION High School Diploma	
				EXPERIENCE 3 years of experience ***	

\* Bachelor's degree in engineering technology, environmental technology, surveying, construction technology, architecture, construction management, or related technical field.

\*\* Associate degree in civil engineering, environmental technology, engineering technology, surveying, construction technology, architecture, or related field.

\*\*\* Years of experience performing engineering support tasks involved in one or more of the following: planning, surveying, design, inspection, construction, research and statistics, testing, investigation, maintenance or construction of various types of civil engineering projects.

\*\*\*\* Experience performing engineering support tasks involved in one or more of: planning, surveying, design, inspection, construction, research & statistics, testing, investigation, maintenance or construction of various types of civil engineering projects INCLUDING at least 1 year of experience as a supervisor or team/project lead.

\*\*\*\*\* Experience performing engineering support tasks involved in one or more of: planning, surveying, design, inspection, construction, research & statistics, testing, investigation, maintenance or construction of various types of civil engineering projects INCLUDING at least 2 years of experience as a supervisor or team/project lead.

### FOR MORE INFORMATION:

◆ <https://vtrans.vermont.gov/aot-recruitment>

◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: [careers.vermont.gov](https://careers.vermont.gov)