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Agency of Transportation

Agency of Transportation Title VI Nondiscrimination Statement

It is the policy of the Vermont Agency of Transportation (AOT) to effectuate Title VI of the Civil Rights Act of 1964, as amended, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all federal programs and activities. Pursuant to this obligation:

The AOT requires that no person shall, on the grounds of race, color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any federally-assisted program or activity; neither shall they be denied any service, financial aid or other benefit provided under its programs or experience distinctions in the quality, quantity or manner in which a benefit is provided, suffer segregation or separate treatment in any part of a program, restriction in the enjoyment of any advantages, privileges or other benefits provided to others, different standards or requirements for participation, methods of administration that, directly or through contractual relationships would defeat or substantially impair the accomplishments of effective nondiscrimination, discrimination in any activities related to highway and infrastructure or a facility built or repaired in whole or in part with federal funds and discrimination in any employment resulting from a program, the primary purpose of which is to provide employment.

In addition, the AOT will ensure the monitoring and enforcement of all sub-recipients and participants of federally assisted projects and activities. The AOT further assures that every effort will be made to ensure nondiscrimination in all of its programs and operations, regardless of the funding source.



September 7, 2023

Joe Flynn, Secretary
Agency of Transportation

Date