

Individual Development Plan

Name:	Current position:	Manager:
My top strengths:	My long range vision for my career:	Desired outcomes for this IDP:

SMART development goal:	Competencies or skill to be developed:	Actions/strategies for development:	Criteria for measuring success:	Talents or strengths to aim in development of this area:
Priority #1				
Priority #2				
Priority #3				

How will this individual development plan support your success?

How will you aim your strengths to develop these three priority areas?

How does it support your department/agency's mission/vision/ goals?

How will you apply these skills/competencies on the job?

How will you get feedback on how your IDP is progressing?